

56149883-2

AMENDMENTS TO THE ABSTRACT

Please amend the abstract of the disclosure as follows:

~~The present invention considers each~~ Each person or worker in an economic entity may be considered as an individual business unit ("IBU") ~~with~~ having its own allocated revenue, cost and profit which can be controlled by the IBU. The profit allocated to the IBU belongs to the IBU itself. ~~In effect, each~~ Each IBU is valued as a business within the larger economic entity in which the IBU works. A profit potential of an IBU is determined by calculating the revenue and cost which are attributable to the IBU. The determined profit potential as capitalized over a predetermined time period becomes a tradable commodity for sale. Each IBU's effort is ~~now~~ linked to its own profit potential. If the IBU decreases its allocated cost or increases its allocated revenue, its allocated profit increases in proportion. ~~The increased profit in turn increases the~~ thereby increasing the IBU's capitalized value. ~~As a result~~ Accordingly, each IBU has a substantial incentive to increase its productivity ~~in an attempt to increase its capitalized~~ value.